

FOR IMMEDIATE RELEASE

BOARD OF DIRECTOR CHANGES FOR HAWLEY GROUP LIMITED

May 26, 2025

Hawley Group Limited (**HGL**) announces the appointment of Ms. Julia Robertson and Mr. Philip T. Osborne as Directors of HGL.

Julia Robertson

Julia Robertson is a highly experienced global and multi-sector business leader whose experience spans managed services, staffing, support services and healthcare to both public and private sectors.

With a demonstrable track record of creating long term sustainable value through leading strategic and cultural change and delivering both organic growth and value creation through complex M&A, Julia recently stepped down from her Executive role at Headfirst Global plc/Impellam Group following a PE backed public to private transaction.

Julia is Non-Executive Chairman of Optima Health plc and a Non-Executive Director of Marlowe Group plc and Headfirst Global plc.

Philip T. Osborne

Philip T. Osborne graduated from the University of Wales in the United Kingdom with a BSc. Honours in Economic Science and is a Solicitor and Member of the Law Society of England and Wales. He is also a Member of the Belize Bar Association.

Mr. Osborne previously worked as a legal adviser to the London Stock Exchange and The Securities Association in the United Kingdom and for Clifford Chance and S.J Berwin & Co.

Mr. Osborne was a Director of Waterloo Investment Holdings Limited from 2011 to 2020. He was also a Director and Company Secretary of BSX and AIM listed Caribbean Investment Holdings Limited (formerly BCB Holdings Limited) from 1993 to 2022 when it was acquired by Waterloo Investment Holdings Limited. Mr. Osborne is a Non- Executive Director of Carlisle Support Services Group Limited, Tapir Holdings Ltd. and Heather Venture Holdings Ltd..

Mr. Osborne has more than 35 years' experience in international corporate finance; international mergers and acquisitions involving both public and private companies; international equity and debt listings, and international regulatory reporting and business development.

The Board of Directors is now comprised of Peter Gaze (Chairman), Cheryl Jones, Stephen Ruzika, Melquisedec Flores, Julia Robertson, Philip T. Osborne and John Bitar.

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Background Information

Hawley Group Limited (the “Company”) is a strategic investment company incorporated in the British Virgin Islands (1875677) on 27th May, 2015.

The Company’s issued share capital is traded on the Bermuda Stock Exchange (Ticker symbol HGL.BH).

The Company’s registered office is: Craigmuir Chambers, Road Town, Tortola, British Virgin Islands.